

New Zealand Jobs Expertini®

Clinic Manager

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Company: Laser Clinics

Location: Tauranga

Category: other-general

Join Our Team as Clinic Manager at Laser Clinics Bayfair!

At Laser Clinics New Zealand, we embrace diversity and foster an inclusive culture where each team member can be their best self. Specialising in Laser Hair Removal, advanced skin treatments, cosmetic injectables, and body sculpting, we prioritise beauty treatments to meet every client's unique needs.

About the Role:

As a Clinic Manager at Laser Clinics Bayfair, you'll be the driving force behind your team's success. Your role involves leading, coaching, and inspiring your team to deliver exceptional results for our clients:

Lead and treat in skin, laser and Institut

Ensure that financial budgets for sales, conversion, product attachment and labour productivity are achieved

Continually assess the performance of each treatment category within the clinic (laser, skin, inject and body) and create action plans to address any areas of underperformance

Manage and coach your team members to achieve and exceed their agreed KPIs

Plan and manage staffing requirements of the business to ensure adequate coverage and labour productivity

Drive a culture of feedback and continuous performance improvement across the team by assessing skills gaps, putting in place tailored training plans for team members and managing

performance

Manage the timely submission and accuracy of all financial areas of the business including payroll, time and attendance and invoice payments

Drive the operational excellence of the clinic and lead day-to-day retail disciplines (end of day, stocktake, roster optimisation etc)

ABOUT YOU

The ideal candidate will possess:

Formal Beauty qualification (minimum Level 4)

Ideally 1-2 years of minimum experience in team leadership

Proven capability to motivate staff to achieve KPI targets

Ability to work in a very high-volume, fast-paced environment

Excellent communication skills and the ability to drive a positive team culture

High computer literacy

PERKS

Generous discounts on treatments and products

Monthly incentives and opportunities to earn bonuses

Top performers get invited to our annual black-tie Gala Dinner, held at a surprise location every year

Access to our Employee Assistance Program

Amazing careers pathways through our ever-growing 200+ clinics worldwide

CAREERS TAILORED TO YOU

Established in 2008, Laser Clinics is the market leader in non-invasive aesthetic treatments, including laser hair removal, cosmetic injectables, advanced skin treatments, and the

renowned skincare brand, Skinstitut.

HOW TO APPLY

To join our talent pool for future and current opportunities in NZ please submit your resume by hitting the 'Apply Now' button.

laserclinicsnewzealand.co.nz/careers

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